**NAVEEN GUPTA**

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# **SUMMARY:**

* 18 years of in-depth experience and knowledge in design and development of applications using PeopleSoft 6.0/7.0/7.5/8.0,8.9/9.0,Oracle
* Worked as Subject Matter Expert (SME) on functional and technicalaspects of Federal Human Resources, Payroll and Core Benefit modules for PeopleSoft
* Expertise in calculating pay for various pay tables, market pay, locality pay, physician pay and year end processes
* In depth knowledge of Defense Financial Accounting System (DFAS) payroll system including both Technical and Functional aspects
* Experience in full software life-cycle development; including requirements analysis, data modeling, design, development, testing and production support
* Experience in interfaces, data conversion from legacy main frame systems to PeopleSoft environments

**STATUS: US CITIZEN, TreasuryPublic Trust Clearance**

**EXPERIENCE:**

## NORTHROP GRUMMAN Nov’2012 to Present

**TREASURY (Technical PeopleSoft) Washington DC**

Worked on customizations for the HR connect line of business. The work was performed using PeopleSoft 9.0 and Peopletools 8.53.

New functionality called Foreign service was added in HR connect to track foreign service officers for International trade association (ITA) which is part of Department of commerce.

In order to support ITA various customizations were done which included modifying application packages, component interfaces, components, roles, permission list. Manager self service and Employee self service components were modified. Created new Application packages and classes to support the calculation of TIC and TIS dates.

Created new application engine to load data for ITA Foreign Service officer’s emergency contacts. This utilized new file layout and component interface

Worked on customizing Person Management online setup. Created new Content Type in Content Catalog, new content Items and rating models. Added new content in Person Profile Type. Wrote DMS scripts to migrate JPM setup data to other PeopleSoft environments.

Worked on creating a new Personnel Audit report for Department of Commerce.

This involved writing an application engine to load data into new tables from HR tables and JPM tables.

Created online report using Component, Page, Object oriented peoplecode.

Provided printing for individual employee report or group of employees in PDF format.

An application engine program was written to create a XML data file.

The report was designed using XML publisher.

Technical design documents were created. Created test data and various test scenarios to perform unit testing.Attended team meetings and functional fit gap sessions. New project was created in Quest Stat for migrations. Used SVN for version control for SQR’s and external scripts. ClearQuest was used for tracking defects

## GUIDENT TECHNOLOGY Apr’2012 to Sep’2012

**EPA (Functional PeopleSoft ) Washington DC**

Worked on the fit gap analysis in Moving EPA PeopleSoft HRMS system to DOI NBC HRLOB.

Analyzed the organization code structure in PeopleSoft.

Created Visio diagrams for the Org Code structure hierarchy. Created procedure document on how new org codes should be created in PeopleSoft.

Performed fit Gap analysis of PeopleSoft reports to NBC reports. Worked on mapping data elements in customized PeopleSoft reports and NBC reports. Created detail data elements document comparing fields in PeopleSoft and NBC reports.

Worked on data integrity issues relating to reports-to and supervisory level in position data. Reports were written using Oracle 10G SQL/PSQL to identity data issues in position data

## MACRO SOLUTIONS Sep2010 to Mar 2012

## ACCENTURE CONSULTING Mar 2001 to Aug 2010

**Health and Human Services (SME Peoplesoft) Silver Spring, MD**

Worked on implementing the new Roth TSP and Roth TSP catch-up as required by OPM.Implemented the paperless CFC system.Worked on the Year-End processes for the federal government. These processes include Health Benefit Open season, Thrift Saving Plan (TSP) Catch-up and Union Dues stop and Annual CAN rollover process for last 5 years.

Modified the federal pay raise program as per the requirements of the client.Also developed a brand new Application Engine for giving employees retro pay during payraise and also created the par correction actions. As part of yearly pay raise the salary and locality tables were loaded from OPM website to PeopleSoft tables using SQRs. Created several data mover scripts to move data from one environment to another.

Worked on upgradingPeopleSoft tools from 8.22 to 8.50 and applications from 8.0 to 8.9.Worked on fit gap analysis between both versions. Modified several Application Engines to work with 8.50 tools environment. Performed several custom online changes to work with the 8.9 Application environment.Performed unit testing and validations with internal and external systems.Worked on bringing over user profiles and roles from 8.0 to 8.9. Performed migrations between different environments. Wrote several oracle scripts to assist with data validation. Assisted the team as needed on both technical and functional support during the upgrade process.

Wrote the complete DFAS payroll interface from scratch. Worked on both technical and functional specifications. Wrote the interface processes needed for Perdaily, NonSF50,Mypay and returns file. Conversion programs were written using App Engine. Wrote several test script for data validation using PL/SQL.

Wrote mass process to help user enter mass par actions without keying the data for eachpar action.The user will enter only a few parameters on the run control page and the process will create an online par action.The process was written using Component Interface(CI) and Application Engine. Various reports and queries were createdusing Query Manager and PL/SQL to help users perform their day to day operation. Developed an Application Engine Program to convert Physician’s special pay to market pay.This involved converting employees from regular pay plans to special plan for market pay.The employee’s salary was recomputed via the program.

Provided System analysis for implementing Federal PS/HR, PS/Benefit and Payroll Interface. Designedand implemented the payroll interface between PeopleSoft and mainframe payroll system. Also setup the PeopleSoft Payroll Interface between PeopleSoft and internal mainframe payroll system. This involved Setting up individual fields and mapping them from external system to PeopleSoft. PeopleSoft record Views were created to support Payroll Interface. Oracle functions were created to support external processing. The file definition layout was created. Mapped translate values for payroll interface.

## RADCOR TECHNOLOGY INC. July 99 - December 2000

**USI Internetworking (Consultant) Annapolis, MD**

Provided System analysis for implementing PS/HR and PS/PAYROLL. Gathered and analyzed business requirements. New SQRs were written for Payroll and existing ones were modified. Interface and conversion SQR’s were also written for loading and extracting data from PeopleSoft tables. Provided system analysis for implementing interfacing of Peoplesoft 7.5 Purchasing module and ARIBA. SQRs were written for interfacing new, cancel and change Purchase order between ARIBA and Peoplesoft.

Applied patches and created data mover scripts.

**Department of Veterans Affairs** **Washington, DC**

Responsible for the development and implementation of Federal Peoplesoft 7.5 HRMS system. Debugged the WGI process. Created new roles and database agents. Modified the delivered SQR. Customized the application as per client requirements. Support users on a daily basis on requested enhancements, testing production fixes, etc. Created Design documents and test scripts.

**RACAL COMMUNICATIONS August 98 - June 99**

**PeopleSoft Systems Analyst Rockville, MD**

Providing technical expertise for PS/HR, PS/BENEFIT and PS/PAYROLL such as fit/requirements, analysis, design and development of PeopleSoft objects along with setting up business unit and control tables. All Work is done in PeopleSoft 7.5 and Oracle 8.0. Designed, developed, and tested interfaces using SQR. Designed and developed reports using SQR. Built a number of processes to load data into system using SQR and PL/SQL.

**PRC INC June 97-July98**

## PeopleSoft Systems Analyst Reston, VA

Implemented a Supply Chain system using INVENTORY, ORDER MANAGEMENT and PURCHASING modules in PeopleSoft 6.0/7.0. Responsibilities include mapping PRC’s business process to supply chain vanilla functionality. Customized and tested panels, menus, records, operator class and operator security. Inquiry screens and Prompt tables were created based on SQL Views using the application designer. Developed and customized reports using SQR, Query and Crystal. People code was used to enforce business logic. SQR reports were written for converting data from Deltex into PeopleSoft 7.0. Import manager was also used for conversion. Apply patches using data mover and application designer.

**LCI INTERNATIONAL March 95-May97**

**Software Engineer McLean, VA**

Designed a Leads Management Application Framework for corporate sales force, using Rumba’s OOD methodology, and built using ORACLE 7.2, PowerBuilder 5.0, and SalesVision. Implementation included front-end GUI components integrated with back-end database triggers and stored procedures. Designed and developed an Order Processing System, used by LCI to process incoming user requests for various long distance services. Integrated system comprised of a set of four core applications that generated filtering, processing, scheduling, and persistence services. Report generation and transaction management services provided user-interaction with the system. Performed DBA tasks including SQL tuning using Tkprof, roles creation, user profile generation, database export and import, and data loading using SQL loader. Designed and developed a daemon server in Korn shell to implement an error-handling service embedding ORACLE transactions.

**ACE March 94*-*February 95**

**Programmer Analyst Annandale, VA**

Developed a point-of-sale and inventory system with an EDI-compatible front-end. The application was created using PowerBuilder 3.0 and ORACLE 7.0 running on a Microsoft NT server 3.0. Various data entry forms were created. Numerous reports were created which could be either run on demand or scheduled. Created database triggers and stored procedures using PL/SQL 2.0 to improve the performance and ensure code reusability across applications.

**TECHNICAL TRAINING:**

**Peoplesoft 8.0**: EPM, Application Engine, Integration Tools

**PeopleSoft 7.0**: PeopleTools1, PeopleTools II, PeopleCode, SQR Report, Crystal Reports and Inventory

# **Oracle**: Tuning Oracle Applications, Oracle PL/SQL and Oracle Forms 4.0

**Siebel**: Siebel Server Administration, Siebel Remote Administration, Configuring an Application using Siebel 99 Tools, Applying Siebel Visual Basic and Com Interfaces

**Visual Basic**: Mastering Visual Basic 6.0 Development

**EDUCATION:**

Masters of Science, Computer Science American University, Washington, DC

Bachelors of Science,Computer Science University of the District of Columbia, Washington, DC